

**LAKELAND DISTRICT FOR SPORT, CULTURE AND RECREATION INC.
NOTICE OF ANNUAL MEETING OF MEMBERS**

NOTICE IS HEREBY GIVEN that the Annual Meeting of the Members of Lakeland District For Sport, Culture And Recreation Inc. (the “Corporation”) will be held:

Date: June 17th, 2026

Time: 5:00 PM

Location: VIRTUAL ONLY – Link Located at: <https://www.lakelanddistrict.ca/>

RIGHT TO VOTE

Only members in good standing as of May 27th, 2026, are entitled to receive notice of and vote at the meeting.

BUSINESS OF THE MEETING

The following business will be conducted at the meeting:

- Call to Order
- Opening Remarks
- Introductions
- Voting Procedures
- Adoption of the 2025 Annual General Meeting Minutes as circulated (Schedule C).
- Messages
 - Receive 2025-2026 Annual Report
 - Receive Tri-Global Report
- **Move to Special Business:** To consider and, if deemed advisable, pass a special resolution approving amendments to the Articles of the Corporation and amendments to the Corporation Bylaws, as more particularly described below.

SPECIAL BUSINESS - DETAILS

Amendments to the Articles of the Corporation

Members will be asked to consider amendments to the Articles of the Corporation for the following purposes:

Province of Saskatchewan
Non-profit Corporations Act, 2022, An Act respecting Non-profit Corporations in Saskatchewan
Lakeland District For Sport, Culture And Recreation Inc.

SPECIAL RESOLUTION

The Members of Lakeland District For Sport, Culture And Recreation Inc. (the “Corporation”), pursuant to Part 14, 14-2 of the *Non-profit Corporations Act, 2022*, an Act respecting Non-profit Corporations in Saskatchewan, hereby pass the following special resolution:

Whereas it is deemed desirable that the Corporation amend its Articles to:

1. Change the General Membership to Regular Membership and clarify and restructure the membership class Regular Membership, their rights, privileges, restrictions and conditions attaching to the membership interest;
2. Remove the membership class of Affiliate;

3. allow the Board to appoint directors;
4. formally allow for member meeting notices to be sent via electronic communications;
5. formally allow for the posting of notice of Members' meetings on the Corporation's website that can be accessed by the members.

Now Therefore, be it resolved as a special resolution:

- 1) That the Articles of the Corporation be amended as follows:

Section 3 Membership Class information includes:

1. There will be one (1) class of membership:
 - a. Regular Membership
2. Rights, privileges, restrictions and conditions that constitute the membership interests of each class of membership:
 - a. Regular Membership
 - i. Regular Membership is available to any Municipal or First Nations Government within the "District Area" as defined herein but more specifically the Cities of Melfort and Prince Albert, the Hamlets of Brancepeth, Chelan, Crystal Springs, Elbow Lake, Erwood, Fairy Glen, Garrick, Gronlid, Hagen, Little Swan River, Meskanaw, Prairie River, Snowden, Sylvania, Tway, Balone Beach, Bellevue St. Isidore, Blumenthal, Crutwell, Holbein, MacDowall, Nesslin Lake, Neuanlage, Northside, Pelican Cove, Phillips Grove, the Resort Hamlets of Barrier Ford, Cudsaskwa Beach and Spruce Bay, the Resort Villages of Tobin Lake. Big Shell, Candle Lake, Chitek Lake, Echo Bay, Elk Ridge, Pebble Baye and Wakaw Lake, the Rural Municipalities of Arborfield #456, Barrier Valley #397, Birch Hills #460, Bjorkdale #426, Connaught #457, Flett's Springs #429, Hudson Bay #394, Invergordon #430, Kinistino #459, Moose Range #486, Nipawin #487, Pleasantdale #398, Porcupine #395, Star City #428, Tisdale #427, Torch River #488, Willow Creek #458, Big River #555, Blaine Lake #434, Buckland #491, Canwood #494, Duck Lake #463, Fish Creek #402, Garden River #490, Hoodoo #401, Laird #404, Lakeland #521, Leask #464, Paddockwood #520, Prince Albert #461, Rosthern #403, Shellbrook #493, Spiritwood #496 and St. Louis #431, the Towns of Arborfield, Birch Hills, Carrot River, Choiceland, Hudson Bay, Kinistino, Naicam, Nipawin, Porcupine Plain, Star City, Tisdale, Big River, Blaine Lake, Cudworth, Duck Lake, Hague, Hepburn, Rosthern, Shellbrook, Spiritwood, Wakaw and Waldheim, the Villages of Archerwill, Aylsham, Beatty, Bjorkdale, Codette, Love, Mistatim, Pleasantdale, Ridgedale, Smeaton, Valparaiso, Weekes, Weldon, White Fox, Zenon Park, Albertville, Alvena, Canwood, Christopher Lake, Debden, Laird, Leask, Leoville, Marcelin, Meath Park, Paddockwood, Parkside, Shell Lake, St. Louis and Weirdale and the First Nations James Smith Cree Nation, Kinistin Saulteaux Nation, Red Earth First Nation, Shoal Lake Cree Nation, Ahtahkakoop First Nation, Beardy's & Okemasis First Nation, Big River First Nation, Mistawasis First Nation, Muskeg Lake First Nation, Muskoday First Nation, One Arrow First Nation, Pelican Lake First Nation, Sturgeon Lake First Nation, Wahpeton Dakota Nation and Witchekan Lake First Nation., who has paid any prescribed fees and/or completed such subscription form(s) as prescribed by the Board from time to time, and has been approved by the Board of Directors.

- b. The holders of a Regular Membership:
 - i. Are entitled to one vote at all membership meetings;
 - ii. Along with the Nomination Committee, will be entitled to make nominations for Directors.
 - iii. Will be entitled to vote to elect all directors to the Corporation's Board of Directors.

Section 8 Other Provisions is repealed and replaced with the following:

Appointing Directors

The Board of Directors may appoint one or more directors who shall hold office for a term expiring not later than the close of the next annual meeting of members, but the total number of directors so appointed may not exceed 2.

Electronic Communications

In accordance with Part 11-4(3)(b) of the Act, the Corporation may send the notice of Members' meetings to the member by electronic communication.

In accordance with Part 11-4(2)(a) and Part 13-1(5) of the Act, the Corporation may post the relevant notice and records on its website that can be accessed by the members without a fee payment.

- 2) The directors of the Corporation are hereby authorized to approve and file such articles of amendment as may be necessary to give effect to this resolution under The Non-profit Corporations Act, 2022 (Saskatchewan).
- 3) Any one director or officer of the Corporation is authorized to execute and deliver all documents and take such further actions as may be necessary to carry out the intent of this resolution."

Passed by a resolution at the Special Meeting of Members of the Corporation on the 17th day of **June** 2026, pursuant to the provisions of the *Non-profit Corporations Act, 2022*, an Act respecting Non-profit Corporations in Saskatchewan.

BY ORDER OF THE BOARD OF DIRECTORS



Guylaine Green

Chairperson, Lakeland District for Sport, Culture and Recreation Inc.

Amendments to the Bylaws of the Corporation

Province of Saskatchewan
2022 Chapter 25, An Act respecting Non-profit Corporations
Lakeland District For Sport, Culture And Recreation Inc.

SPECIAL RESOLUTION

The Members of the Lakeland District For Sport, Culture And Recreation Inc. (the “Corporation”), pursuant to Part 9-3(1) and Part 9-3(2) of the *Non-profit Corporations Act 2022, Saskatchewan*, An Act respecting Non-profit Corporations, hereby passes the following special resolution:

Whereas it is deemed desirable that the Corporation amend its “Constitution and Bylaws Revised 2025” to:

1. Ensure compliance with the revised *Non-profit Corporation Act 2022, Saskatchewan*, An Act respecting Non-profit Corporations;
2. Reflect amendments to the Articles of Incorporation;
3. Modernize the Corporation bylaws by removing policy-related issues; and
4. Modernize the Corporation bylaws to better reflect more generally accepted bylaws content.

Now, therefore, be it resolved as a special resolution:

- 1) That the “Constitution and Bylaws June 20, 22 2025” be repealed;

and further

That they be replaced with BYLAW No. 1 – BYLAW NUMBER – 04092026 as provided (Schedule B) and presented to the Corporation membership at the Annual Meeting of Members held **June 17th**, 2026, held Virtually, and as attached to and becoming a part of these minutes.

- 2) The Directors of the Corporation are authorized to take such further actions as may be necessary to carry out the intent of this resolution.

BY ORDER OF THE BOARD OF DIRECTORS



Guylaine Green

Chairperson, Lakeland District for Sport, Culture and Recreation Inc.

Passed by a resolution at the Meeting of Members of the Corporation on the **17th** day of June, 2026, pursuant to the provisions of 2022 Chapter 25, An Act respecting Non-profit Corporations.

RESUME REGULAR BUSINESS

- To receive the Audited Financial Statements of the Corporation for the fiscal year ended March 31, 2026. (Schedule D).
- Motion to appoint **Laskowski Wright & Baker LLP** as Auditor for the year ending March 31, 2027, and authorize the directors to fix the auditor's remuneration.
- Election of Directors:
 - Present received nominations.
 - Nominations accepted – nominees to speak if they would like to
 - Vote if necessary – results to be calculated and announced

- Adjournment – of the formal business portion of the AGM

DATED at the Town of Naicam, Saskatchewan, this 27th day of May 2026.

BY ORDER OF THE BOARD OF DIRECTORS

Guyline Green, Chairperson

Please note: an informal open forum Member Discussion Forum will be held immediately following the AGM for those who would like to attend. This will be a non-business forum for members to discuss items of interest.

Schedule A Amended Articles

Articles of Amendment are to be filed upon approval of the membership.
(This is filed online.)

NOTE: Only Sections 3, 8 and 9 are in the Attachment to the Articles of Amendment (Appendix A).

Section 1: Name of Entity:

LAKELAND DISTRICT FOR SPORT, CULTURE AND RECREATION INC.
(NO CHANGE)

Section 2: New Entity Name Details

Not Applicable

Section 3: Membership Class Information

Attached as a separate document.

(SEE APPENDIX A TO THIS DOCUMENT, WHICH WOULD BE THE "SEPARATE DOCUMENT")

Section 4 Corporation Type

The Corporation is a Charitable Corporation
(NO CHANGE)

Section 5 Authorized number of directors

The authorized number of directors is a minimum of 5 and a maximum of 9 directors.
(NO CHANGE)

Section 6 The right to transfer membership interest

Membership interest is not transferable.
(NO CHANGE)

Section 7 Restrictions on Activities

FACILITATE COMMUNITY DEVELOPMENT THROUGH THE DEVELOPMENT AND PROVISION OF SPORT,
CULTURE, AND RECREATION PROGRAMS AND SERVICES.
(NO CHANGE)

Section 8 Other Provisions, if any.

ONE SEE ATTACHMENT.
(CHANGE)

Section 9: Dissolution Provisions

Provisions contained in the attached document
(NO CHANGE)

Appendix A Articles of Amendment Attachment

Section 3 Membership Class Information Rights, privileges, restrictions and conditions attaching to the membership interest. The Numbering Style will be revised in the Bylaws for consistency.

1. There will be one (1) class of membership:
 - a. Regular Membership

2. Rights, privileges, restrictions and conditions that constitute the membership interests of each class of membership:
 - a. Regular Membership
 - i. Regular Membership is available to any Municipal or First Nations Government within the “District Area” as defined herein but more specifically the Cities of Melfort and Prince Albert, the Hamlets of Brancepeth, Chelan, Crystal Springs, Elbow Lake, Erwood, Fairy Glen, Garrick, Gronlid, Hagen, Little Swan River, Meskanaw, Prairie River, Snowden, Sylvania, Tway, Balone Beach, Bellevue St. Isidore, Blumenthal, Crutwell, Holbein, MacDowall, Nesslin Lake, Neuanlage, Northside, Pelican Cove, Phillips Grove, the Resort Hamlets of Barrier Ford, Cudsaskwa Beach and Spruce Bay, the Resort Villages of Tobin Lake. Big Shell, Candle Lake, Chitek Lake, Echo Bay, Elk Ridge, Pebble Baye and Wakaw Lake, the Rural Municipalities of Arborfield #456, Barrier Valley #397, Birch Hills #460, Bjorkdale #426, Connaught #457, Flett's Springs #429, Hudson Bay #394, Invergordon #430, Kinistino #459, Moose Range #486, Nipawin #487, Pleasantdale #398, Porcupine #395, Star City #428, Tisdale #427, Torch River #488, Willow Creek #458, Big River #555, Blaine Lake #434, Buckland #491, Canwood #494, Duck Lake #463, Fish Creek #402, Garden River #490, Hoodoo #401, Laird #404, Lakeland #521, Leask #464, Paddockwood #520, Prince Albert #461, Rosthern #403, Shellbrook #493, Spiritwood #496 and St. Louis #431, the Towns of Arborfield, Birch Hills, Carrot River, Choiceland, Hudson Bay, Kinistino, Naicam, Nipawin, Porcupine Plain, Star City, Tisdale, Big River, Blaine Lake, Cudworth, Duck Lake, Hague, Hepburn, Rosthern, Shellbrook, Spiritwood, Wakaw and Waldheim, the Villages of Archerwill, Aylsham, Beatty, Bjorkdale, Codette, Love, Mistatim, Pleasantdale, Ridgedale, Smeaton, Valparaiso, Weekes, Weldon, White Fox, Zenon Park, Albertville, Alvena, Canwood, Christopher Lake, Debden, Laird, Leask, Leoville, Marcelin, Meath Park, Paddockwood, Parkside, Shell Lake, St. Louis and Weirdale and the First Nations James Smith Cree Nation, Kinistin Saulteaux Nation, Red Earth First Nation, Shoal Lake Cree Nation, Ahtahkakoop First Nation, Beardy's & Okemasis First Nation, Big River First Nation, Mistawasis First Nation, Muskeg Lake First Nation, Muskoday First Nation, One Arrow First Nation, Pelican Lake First Nation, Sturgeon Lake First Nation, Wahpeton Dakota Nation and Witchekan Lake First Nation., who has paid any prescribed fees and/or completed such subscription form(s) as prescribed by the Board from time to time, and has been approved by the Board of Directors.
 - b. The holders of a Regular Membership:
 - i. Are entitled to one vote at all membership meetings;

- ii. Along with the Nomination Committee, will be entitled to make nominations for Directors.
- iii. Will be entitled to vote to elect all directors to the Corporation's Board of Directors.

Section 8 Other Provisions

1. Appointing Directors

The Board of Directors may appoint one or more directors who shall hold office for a term expiring not later than the close of the next annual meeting of members, but the total number of directors so appointed may not exceed 2.

2. Electronic Communications

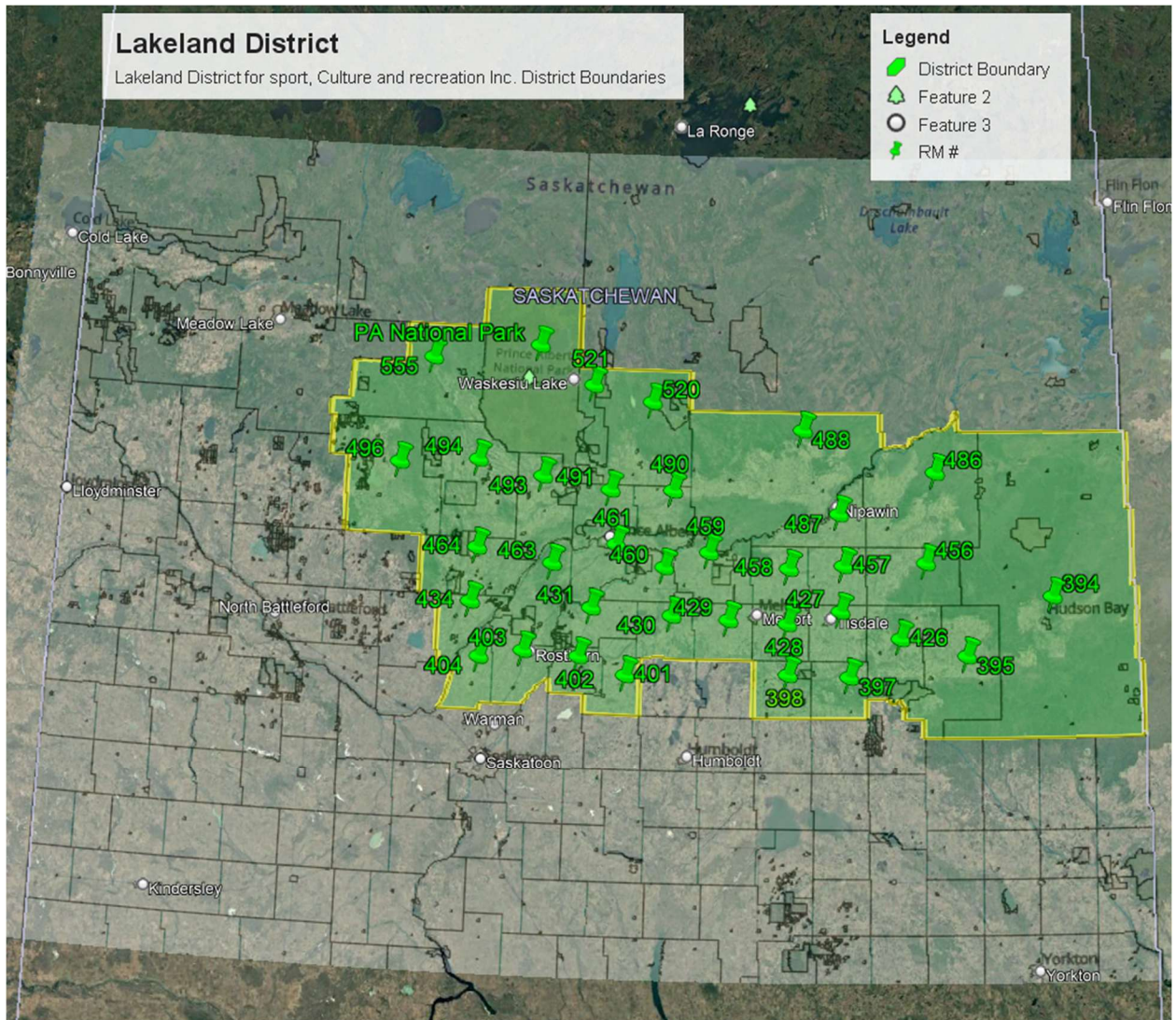
In accordance with Part 11-4(3)(b) of the Act, the Corporation may send the notice of Members' meetings to the member by electronic communication.

In accordance with Part 11-4(2)(a) and Part 13-1(5) of the Act, the Corporation may post the relevant notice and records on its website that can be accessed by the members without a fee payment.

Section 9: Dissolution Provisions

1. The Corporation may only be dissolved in accordance with Part 16 3) and 4) of the Act.
2. Upon dissolution of the Corporation, the Corporation will first satisfy its debts and liabilities. Should any assets remain, they will be held in trust by a committee appointed by the Board of Directors and approved by the membership and then disposed of in accordance with Part 16-19 (5) of the Act.

Appendix 1 Lakeland Boundary Map



Schedule B Bylaw 1 – 04092026

BYLAW No. 1 – BYLAW NUMBER – 04092026

A Bylaw relating generally to the conduct and the business and affairs of

LAKELAND DISTRICT FOR SPORT, CULTURE AND RECREATION INC.

(hereinafter called the “Corporation”)

IT IS HEREBY ENACTED as a Bylaw of the Corporation as follows:

Part 1 Definitions

- 1) In this Bylaw and all other Bylaws of the Corporation, unless the context otherwise requires:
 - a) “*Act*” means the *Non-Profit Corporations Act, 2022* of Saskatchewan, its successor documents, parallel documents, amendments, and other applicable laws of Saskatchewan and Canada;
 - b) “AGM – refers to “annual meeting” or “Annual General Meeting” of Members of the Corporation.
 - c) “*Articles*” means the articles attached to the certificate of incorporation or continuance of the Corporation and from time to time amended or restated;
 - d) “*Bylaw*” means any Bylaw of the Corporation from time to time in force and effect;
 - e) “First Nation Government” means a First Nation within the meaning of applicable federal legislation, including the Indian Act, R.S.C. 1985, c. I-5, and refers to a band, reserve, or Indigenous community recognized by the Government of Canada. This includes, as provided for under such legislation, any Indian band, reserve lands set apart for the use and benefit of a First Nation, and any self-governing or treaty First Nation recognized through federal statute, treaty, or agreement.
 - f) “Municipality” or “Municipal Government” means a Municipality within the meaning of the *Municipalities Act – Chapter M-36.1* of the Statutes of Saskatchewan (2005), and includes, as provided for in such Act, a City, a Town, a Village, a Resort Village, a Hamlet, a Northern Town, a Northern Village, a Northern Hamlet, or a Rural Municipality as defined in such Act.
 - g) “*The Directors*” and “*Board*” and “*The Board of Directors*” mean the Directors and Board of the Corporation for the time being;
 - h) “*in writing*” and “*written*” include printing, lithography, email, and other commonly used modes of representing or reproducing words in visible form;
 - i) “*proposal*” means a proposal submitted by a member of the corporation that meets the requirements of Part 11 section 11-6 (Member Proposals) of the Act;
 - j) “*Lakeland*” or “*the Corporation*” or “*LDSCRI*” refers to the Lakeland District for Sport, Culture and Recreation Inc.
 - k) “ED” refers to the Executive Director of the Corporation, as hired by the Board.
 - l) “District Area” means the geographic boundaries in the Province of Saskatchewan that includes the Rural Municipalities of: Hudson Bay # 394, Porcupine #395, Barrier

Valley #397, Pleasantdale #398, Hoodoo #401, Fish Creek #402, Rosthern #403, Laird #404, Bjorkdale #426, Tisdale #427, Star City #428, Flett's Springs #429, Invergordon #430, St. Louis #431, Blaine Lake #434, Arborfield #456, Connaught #457, Willow Creek #458, Kinistino #459, Birch Hills #460, Prince Albert #461, Duck Lake #463, Leask #464, Moose Range #486, Nipawin #487, Torch River #488, Garden River #490, Buckland #491, Shellbrook #493, Canwood #494, Spiritwood #496, Paddockwood #520, Lakeland #521, Big River #555, the Prince Albert National Park. See Appendix 1 Lakeland District Boundary.

- m) "Subscription Form" means a form or forms prescribed by the Board that is generally used to confirm membership, when there is no fee attached to membership and functions as a confirmation of membership.
- n) All terms contained in the Bylaws which are not defined in the Bylaws and which are defined in the Act will have the meaning given to such terms as given in the Act;

Part 2 Interpretation

- 1) When reading this Bylaw, words in the singular also include the plural, and the plural includes the singular. Words referring to one gender include all genders.
- 2) The word "person" can mean an individual, a partnership, an association, a corporation, a trustee, an executor, an administrator, or any legal representative;
- 3) The headings in this Bylaw are only there to help with organization. They shouldn't be used to interpret the rules or to change how the terms and conditions are understood.

Part 3 Objectives of the Corporation

- 1) The corporation's objective is:
 - a) To facilitate capacity building that sustains sport, culture and recreation and enhances the quality of life of people within our communities.

Part 4 Type of Corporation

- 1) The Corporation is a provincially incorporated non-profit "Charitable" Corporation as described in various acts of the Province of Saskatchewan and is governed by the laws pertaining to Corporations in the Province of Saskatchewan, Canada, primarily the *Saskatchewan Non-Profit Corporations Act, 2022*.

Part 5 Rules of Order

- 1) The rules of order and rules regarding the governance of the Corporation will follow this order of precedence:
 - a) The *Saskatchewan Non-Profit Corporations Act, 2022*, and all other applicable Saskatchewan and Canadian legislation;
 - b) The Articles of Incorporation of the Corporation as may be amended from time to time;
 - c) The Bylaws of the Corporation as may be amended from time to time;

- d) Special Resolutions of the Corporation or other resolutions requiring more than the normal quorum;
- e) Normal Resolutions of the Corporation or membership; and then
- f) Resolutions of the Board of Directors.
- g) Rules Of Order For Annual Meeting
 - i) The rules of order for conducting the LDSCRI annual meeting will generally follow Robert's Rules of Order.

Part 6 Membership

- 1) There will be one (1) class of membership:
 - a) Regular Membership

- 2) Rights, privileges, restrictions and conditions that constitute the membership interests of each class of membership:
 - a) Regular Membership
 - i) Regular Membership is available to any Municipal or First Nations Government within the "District Area" as defined herein but more specifically **the Cities** of Melfort and Prince Albert, **the Hamlets** of Brancepeth, Chelan, Crystal Springs, Elbow Lake, Erwood, Fairy Glen, Garrick, Gronlid, Hagen, Little Swan River, Meskanaw, Prairie River, Snowden, Sylvania, Tway, Balone Beach, Bellevue St. Isidore, Blumenthal, Crutwell, Holbein, MacDowall, Nesslin Lake, Neuanlage, Northside, Pelican Cove, Phillips Grove, **the Resort Hamlets** of Barrier Ford, Cudsaskwa Beach and Spruce Bay, **the Resort Villages** of Tobin Lake. Big Shell, Candle Lake, Chitek Lake, Echo Bay, Elk Ridge, Pebble Baye and Wakaw Lake, **the Rural Municipalities** of Arborfield #456, Barrier Valley #397, Birch Hills #460, Bjorkdale #426, Connaught #457, Flett's Springs #429, Hudson Bay #394, Invergordon #430, Kinistino #459, Moose Range #486, Nipawin #487, Pleasantdale #398, Porcupine #395, Star City #428, Tisdale #427, Torch River #488, Willow Creek #458, Big River #555, Blaine Lake #434, Buckland #491, Canwood #494, Duck Lake #463, Fish Creek #402, Garden River #490, Hoodoo #401, Laird #404, Lakeland #521, Leask #464, Paddockwood #520, Prince Albert #461, Rosthern #403, Shellbrook #493, Spiritwood #496 and St. Louis #431, **the Towns** of Arborfield, Birch Hills, Carrot River, Choiceland, Hudson Bay, Kinistino, Naicam, Nipawin, Porcupine Plain, Star City, Tisdale, Big River, Blaine Lake, Cudworth, Duck Lake, Hague, Hepburn, Rosthern, Shellbrook, Spiritwood, Wakaw and Waldheim, **the Villages** of Archerwill, Aylsham, Beatty, Bjorkdale, Codette, Love, Mistatim, Pleasantdale, Ridgedale, Smeaton, Valparaiso, Weekes, Weldon, White Fox, Zenon Park, Albertville, Alvena, Canwood, Christopher Lake, Debden, Laird, Leask, Leoville, Marcelin, Meath Park, Paddockwood, Parkside, Shell Lake, St. Louis and Weirdale and **the First Nations** James Smith Cree Nation, Kinistin Saulteaux Nation, Red Earth First Nation, Shoal Lake Cree Nation, Ahtahkakoop First Nation, Beardy's & Okemasis First Nation, Big River First Nation, Mistawasis First Nation, Muskeg

Lake First Nation, Muskoday First Nation, One Arrow First Nation, Pelican Lake First Nation, Sturgeon Lake First Nation, Wahpeton Dakota Nation and Witchehan Lake First Nation., who has paid any prescribed fees and/or completed such subscription form(s) as prescribed by the Board from time to time, and has been approved by the Board of Directors.

ii) The holders of a Regular Membership:

- (1) Are entitled to one vote at all membership meetings;
- (2) Along with the Nomination Committee, will be entitled to make nominations for Directors.
- (3) Will be entitled to vote to elect all directors to the Corporation's Board of Directors.

3) Membership Record

LDSCRI will maintain a legible register of members entitled to vote, containing the name and the latest known addresses and contact person of each member who is or was a member of LDSCRI during the previous year, and the date on which each became or ceased to be a member.

4) No right or privilege of any member is transferable to another person or individual.

5) A membership in the Corporation is terminated when:

- a) a Member fails to maintain any qualifications for membership described in section Part 6 - 2) of these Bylaws;
- b) the Member delivers a written resignation to the Board or their designate, in which case such resignation will be effective on the date specified in the resignation;
- c) the Member is expelled in accordance with Part 6 - 6) of these Bylaws or is otherwise terminated in accordance with the Articles or these Bylaws;
- d) Subject to the Articles, upon any termination of membership, the rights of the Member, including any rights in the property of the Corporation, automatically cease to exist.

6) The Board will have the authority to suspend or expel any Member from the Corporation for any one or more of the following grounds:

- a) violating any provision of the Articles, these Bylaws, or written policies of the Corporation;
- b) failing to pay membership dues or monies owed to the Corporation by the deadline dates prescribed by the Corporation;
- c) carrying out any conduct which may be detrimental to the Corporation as determined by the Board in its sole discretion;
- d) for any other reason that the Board, in its sole and absolute discretion, considers to be reasonable, having regard to the purpose of the Corporation.

In the event that the Board determines that a Member should be expelled or suspended from membership in the Corporation, the Chairperson (or another officer chosen by the Board) will provide twenty (20) days' notice of suspension or expulsion to the Member and will provide reasons for the proposed suspension or expulsion.

The Member has the right to send a written response to the chairperson (or designated Officer) within the 20-day period.

If there is no response from the member within 20 days, the Chairperson or a designee will confirm the membership suspension or expulsion from the Corporation in writing.

If a response is submitted, the Board will review it and make a final decision. The Member will be notified of that decision within another 20 days. The Board's decision will be final and cannot be appealed.

Part 7 Fees

- 1) The Board of Directors may set and charge membership fees for each class of membership in any form it deems appropriate, including confirmation of membership in writing (subscription form).

Part 8 Members Meetings

- 1) The Board may, and the Executive Director will (if notified to do so), convene the annual meeting or a special meeting of the members in compliance with the Act, and the articles and Bylaws of the Corporation.
- 2) The only persons entitled to be present at a meeting of members will be those entitled to vote at the meeting, the directors, the public accountant of the corporation, and any other persons who are entitled or required under any provision of the Act, articles or Bylaws of the corporation to be present at the meeting. All other persons may be admitted only by invitation of the Chairperson of the meeting or by resolution of the members.
- 3) Virtual Meetings: If the Directors call a meeting of the members, the meeting may be held by telephone, electronic means, email, or other communication technology that permits each participant to communicate adequately with one another.
- 4) Fixed Record Date: The Corporation will not set a record date. To determine which members are entitled to receive notice of any member's meeting, the Corporation will use the list of members as it stands at the end of the business day before the notice is sent.
- 5) Notice of Meeting:

- a) Notice of the time and place of the Annual General Meeting of members, where financial statements are to be tabled, shall be sent not more than 50 and no less than 21 days before the meeting:
 - i) to each member entitled to vote at the meeting;
 - ii) to each Director; and
 - iii) to the Auditor of the Corporation, if any.
 - b) Notice of the time and place of a Special or any other meeting of members, where no financial issues are being discussed, shall be sent no more than 50 and no less than 15 days before the meeting:
 - i) to each member entitled to vote at the meeting;
 - ii) to each Director; and
 - iii) to the Auditor of the Corporation, if any.
- 6) In accordance with Part 11-4(2)(a) of the Act, LDSCRI may post the relevant notice and records on its website that can be accessed by the members without a fee payment.
- 7) In accordance with Part 11-4(3)(b) of the Act, LDSCRI may send the notice to the member by electronic communication.
- 8) A member can choose to waive the notice of a meeting or any issues with how the meeting was called, either before or after the meeting takes place. Simply attending the meeting will be considered as agreement to the waiving of notice, unless the member clearly states at the beginning of the meeting that they are only attending to object because the meeting wasn't properly called.
- 9) A quorum (minimum number of members required) for any members' meeting is those members attending in person or virtually, if virtual attendance is approved by the Board. As long as a quorum is present at the start of the meeting, the meeting can continue, even if some members leave and the quorum is no longer maintained throughout.
- 10) If the Chair of the Board is not available to lead a members' meeting, the Vice-Chair will take their place. If neither is available, any other Officer of the organization may lead the meeting. If no Officer is available or willing to chair the meeting within 30 minutes of the scheduled start time, the members who are present can choose one of themselves to act as Chair for that meeting.
- 11) If members agree, the Chair of a meeting can adjourn the meeting to a new time and place to discuss any business that was planned for the original meeting. As long as the new meeting is held at the agreed-upon time and place and enough members (a quorum) are present, no new notice is needed. If there aren't enough members present at the new meeting, the original meeting will be considered officially ended right after it was adjourned.

12) Voting at a meeting of members will be by a show of hands or an appropriate voting marker/card, except where a ballot is requested by a member entitled to vote at the meeting.

At a meeting, unless a ballot is demanded or other rules of order apply, the Chairperson's announcement of a motion's passing, failure, or passing by majority is considered final and does not require a count of the exact number of votes.

13) Documentation at Annual Meeting and Annual Meeting Agenda:

a) Subject to the act, the Board will place before the Members at every Annual General Meeting and every Annual General Meeting will have the following agenda:

- i) financial statements as prescribed by the act; and
- ii) the report of the auditor, if any, copies of which will be provided to the Members no less than twenty-one (21) days prior to the annual meeting; or
- iii) the report of the person conducting a review of the financial statements of the corporation pursuant to subsection 13-7(3) or 13-8(2) of the Act, if any, copies of which will be provided to the Members no less than twenty-one (21) days prior to the annual meeting;
- iv) election of directors;
- v) appointment of the auditor or reviewer, as the case may be, for the following year;
- vi) Bylaws submitted by the Directors.
- vii) Activity Reports from staff and Board.

14) Special Business: All business transacted at an Annual General Meeting, except the business stated in section 13 above, and all other meetings of the members, is considered special business. Special business can only be discussed if the meeting notice clearly explains what the business is about, so Members can understand and make an informed decision.

If a Member wants to raise a topic at a Special Meeting, they must submit it to the Corporation following the rules in Part 11-6 of the Act. The topic will then be included in the notice for the next Members' meeting.

Part 9 Right To Vote

- 1) For members of the Corporation, LDSCRI will recognize the individual identified on the Corporation's Membership Record as the authorized individual to represent the member at meetings of members of LDSCRI.
- 2) Members may change the authorized individual by providing notice of the change to the Executive Director prior to calling the Annual or Special meeting of members, as the case may be, to order.

Part 10 Resolutions in Writing and Voting by Signature

- 1) A resolution made in writing, or through an approved method such as email or electronic transmission, and signed by all voting members, is just as valid as if it had been passed during an official members' meeting.
 - a) The Corporation may set its own rules for what counts as a valid signature. This can include handwritten signatures, emails, electronic signatures, or other forms of digital verification commonly used by the Corporation.
- 2) If a written resolution covers everything required by law to be discussed at a member's meeting and is signed by all eligible voting members, it meets all legal requirements; therefore, no in-person meeting is needed.
 - a) These written resolutions can be signed in parts by different members (known as counterparts), and together, all parts will be treated as one complete resolution.

Part 11 Directors

- 1) Duty of care of Directors and Officers
 - a) Every Director and Officer of the Corporation, in exercising the Director's or Officer's powers and discharging the Director's or Officer's duties, will:
 - i) act honestly and in good faith with a view to the best interests of the Corporation;
 - ii) exercise the care, diligence and skill that a reasonably prudent person would exercise in comparable circumstances; and
 - iii) Attend meetings of the Board.
 - b) Every Director and Officer of the Corporation will comply with this Act, the Regulations, Articles, Bylaws and any Unanimous Member Agreement.
 - c) Every Director or Officer must keep all business and information, including but not limited to meeting minutes of the Board and/or Committees of the Corporation, confidential at all times until such time as the Board deems it necessary or desirable to make any information available, or the Director is legally obligated to make such information public or available to others.
- 2) The Board is responsible for overseeing the management of the Corporation's business and affairs. When making decisions, they must follow the Act, the *Saskatchewan Employment Act*, the Corporation's articles and bylaws and any other resolution of the Corporation members.
- 3) Prior to each Annual General Meeting, the Board of Directors will determine the number of Directors to be elected for the next year within the stipulated range of no less than five (5) and no more than nine (9) Directors.
- 4) Directors are not required to be members of the Corporation.
- 5) The following persons are disqualified from being a Director of the Corporation:
 - a) anyone who is less than 18 years of age;

- b) anyone who has been found to be of unsound mind by a court in Saskatchewan or elsewhere;
- c) a person who is not an individual;
- d) a person who has the status of bankrupt;
- e) a person who is convicted of an offence in connection with the promotion, formation or management of a body corporate or unincorporated business, or of an offence involving fraud, subject to sections 9-5(1)(e) (i) to (iii) of the Act.
- f) A person who is not a resident of a community within the District Boundaries outlined in Appendix 1 and further defined in Part 6 2) a) i).
- g) a person receiving remuneration through employment by the Corporation.
- h) a person whose Criminal Record reveals an offence not deemed acceptable as per the Criminal Record and Vulnerable Sector Check Policy.
 - i) LDSCRI requires all new Board members to have a Criminal Record and Vulnerable Sector check completed and submitted with nomination papers.
 - (1) Board Members who are being re-elected immediately following the completion of a term are only required to obtain a new Criminal Record check if it is not current according to the LDSCRI Criminal Record and Vulnerable Sector check renewal policy, which may be amended by the Board from time to time.
 - ii) A person who, either prior to nomination or after being elected, has been convicted of an offence relating to acts of violence, sexual assault, intimidation, criminal harassment, uttering threats or fraud will not qualify to become or remain a member of the Board of Directors.
- i) A Director who has breached the adopted Board Code of Conduct at any time, including any amendments of the Code.
- j) Not completing the required confidentiality documents prior to being elected or within 14 days of being elected.
 - i) If the required confidentiality documents are not completed within 14 days of being elected, the election of that Director will be deemed null and void.

6) Elections

- a) Election of Directors will be held at the annual general meeting or at any meeting of members called for that purpose, subject to the required notice for a Special Meeting of Members.
- b) Directors will be elected by the members by ordinary resolution and a show of hands unless a poll is demanded, and if a poll is demanded, such election will be by ballot.
- c) Directors must be nominated by members whose benefits include the right to elect Directors or the Nomination Committee, as may be appointed by the Board from time to time.
- d) The process for the nomination of Directors will be as determined by the Board from time to time.

- i) The process for nominations will be provided to members eligible to elect Directors at the same time as the notice of the meeting to be held to elect Directors.
- 7) The Board of Directors may appoint one or more Directors who will hold office for a term expiring not later than the close of the next annual meeting of members, but the total number of Directors so appointed may not exceed 2.
 - a) Directors appointed by the Board in accordance with Part 11 - 7) will only hold office until the close of the next annual general meeting of members.
 - b) Directors appointed by the Board in accordance with Part 11 – 7) must meet all the qualifications of a Director in Part 11 – 5).
- 8) Advisors
 - a) The Board of Directors may appoint any number of individuals (with the individuals' consent) as Advisors to the Board of Directors. Such Advisors, once appointed, are required to attend and participate in meetings of the Board of Directors in accordance with such rules, restrictions and limitations as the Board of Directors may impose from time to time. Such Advisors will not have the right to vote or make any decisions that will affect or be binding on the Corporation or the Board of Directors.
- 9) Vacancies
 - a) If a vacancy arises on the board due to a Board member leaving, a quorum of the Board may choose someone to fill that vacancy for the remainder of the term.
 - b) If there is no quorum of directors, or the minimum number of Directors required by the articles have not been elected, the remaining directors must call a special meeting of the members to fill the vacancy. If they fail to call a meeting or if there are no Directors in office, any member of the organization may call the meeting.
 - c) A Director who fills a vacancy shall have the same responsibilities and authority as any other Director for the remainder of the term.
- 10) Removal of Directors
 - a) Subject to subsection (b), the members of the Corporation may remove any Director or Directors from office by ordinary resolution at a special meeting.
 - b) The office of Director will be automatically vacated:
 - i) If a Director has resigned their office by delivering a written resignation by email to both the Chairperson and the Corporation's Executive Director;
 - ii) If they no longer meet the qualifications in section 5) – a) to e).
 - c) The office of Director will be under review if they no longer meet qualifications 5), f, g, h, i or j), in which case the following can occur at the discretion of the Directors:
 - i) The Director will be asked to resign, or should the Director not resign;
 - (1) A Special meeting of the membership which elected the Director will be called for the purpose of removing the Director, or if the Director is not removed;

(2) applying to the Court under Part 18 and Section 18-4 of the Act on the basis of the director's non-compliance with such additional qualification.

11) Conflict of Interest and disclosure of interested Director's contract:

- a) A Director or Officer of a Corporation will disclose to the Corporation, in writing or by requesting to have it entered in the meeting minutes any conflict of interest regarding a decision of the corporation as per Board policy and the Act.

12) Remuneration:

- a) No Director may receive remuneration for their duties as Directors, but will be reimbursed for reasonable expenses incurred in the carrying out of those duties.

Part 12 Terms of Office

- 1) The term of office of a Director will be 3 years.
- 2) Directors can sit for a maximum of 3 terms and then must take a year off before they can run for the Board again.
- 3) Subject to Part 12 2), retiring Directors, if qualified, are eligible for re-election.
 - a) During an election, if the full number of Directors is not elected, the remaining Directors may exercise all powers of the Board, as long as the number of Directors elected constitutes a quorum.
 - b) Retiring Directors are eligible for re-election unless they have been removed by reason of disqualification, refusing to act as a Director, decision not to accept the nomination, or death.

Part 13 Meetings of Directors

- 1) Board and committee meetings can be held anywhere within Saskatchewan.
- 2) A meeting of the Board can be called at any time by the Chairperson or by any two (2) Directors. Once directed by them, the Executive Director will arrange the meeting.

Unless stated otherwise in the Act, the Bylaws, or a formal resolution, the Board or its Committees may schedule, postpone, and manage their meetings as they see fit. However, the Board must meet at least four (4) times each year.

- 3) All Directors are required to be given a minimum of seven (7) days' notice of any meetings. The notice shall indicate the time and place of each meeting. This notice may be given by telephone, text, email or other forms of communication. The notice period may be waived if all the directors are present (including those present through electronic participation) or if all the absent Directors waive notice.

- 4) A Board meeting held immediately following the Annual Meeting or a membership meeting, where an election of Directors has taken place, requires no notice to be given to the newly elected Directors in order for the meeting to be duly constituted, provided that a quorum of Directors is present.
- 5) Unless otherwise determined by a resolution of the Directors, quorum shall be a majority of elected Directors; however, should there only be 3 or 4 elected Directors, there must be a minimum of three elected Directors at any meeting of the Directors of the Corporation. If a quorum is present at the beginning of a meeting, quorum will be considered as present for the full meeting even if someone leaves the meeting.
- 6) If the required notice has been given and a quorum is not present at the beginning of a meeting, the only action the Directors present may take is to fix the time and place of the next meeting.
- 7) The Chairperson of the Board, or in their absence, the Vice Chairperson, will preside as Chair of every meeting of the Directors of the Corporation, but if at any meeting the Chairperson or the Vice Chairperson is not present within thirty (30) minutes after the time appointed for holding the same, the Directors present may choose one of their number to be Chair of the meeting.
- 8) The Chair of a Board meeting can adjourn the meeting to a new time and place if the Board agrees. If the meeting is held as scheduled and enough members (a quorum) are present, no new notice is required. If there isn't a quorum at the new meeting, the original meeting will be considered ended at the time it was adjourned. Any business that could have been discussed at the original meeting can still be addressed at the adjourned meeting.
- 9) The Directors' decisions will be determined by a majority of the votes of the Directors present. In the case of an equality of votes, the resolution will be lost.
- 10) Resolution in lieu of meeting
 - a) A resolution in writing, signed by all the Directors entitled to vote on that resolution at a meeting of Directors, satisfies the requirements of the Act, and is as valid as if it had been passed at a meeting of Directors.
 - b) Resolutions in writing in accordance with paragraph 8) a) may be signed in several counterparts, which, together, will constitute a single resolution in writing.

Part 14 Officers

- 1) At the first meeting of the Board of Directors following the Annual Meeting of Members, the Board will decide who will hold the officer positions for the Corporation. Until further determined, the Officers will consist of the Chairperson and Vice-Chairperson.

- 2) The Board will specify the term of office and duties and delegate to them, subject to the Act, the powers to manage the business and affairs of the Corporation. Further, the Board may, from time to time, subject to the provisions of the Act, vary, add to or limit the powers and duties of the Officers or remove from office any Officer of the Corporation.
- 3) The duties of the Officers of the Corporation will be as follows:
 - a) Chairperson
 - i) to preside as chair at all meetings of the members and Directors;
 - ii) to report in writing on behalf of the Board at each annual general meeting of the Corporation;
 - iii) to represent the Corporation at public or official functions; and
 - iv) to perform such other duties as may be assigned from time to time by motion or resolution of the Board.
 - b) Vice-Chairperson
 - i) will perform the duties of the Chairperson in their absence or disability or refusal to act as the Chairperson.
 - ii) will have such powers and duties as may from time to time be assigned to them by the Board.
 - c) Delegation of Duties – At the discretion of the Officer and with approval by Ordinary Resolution of the Board, any Officer may delegate any duties of that office to appropriate staff or committee of the Corporation, or to another Officer or Director.
- 4) The appointment of officers and specifying their duties, including the management of LDSCRI, does not relieve the Directors of a Corporation from any liability imposed by law.

Part 15 Voting Securities, Interests, and Holdings in Other Bodies, Corporate or Otherwise

- 1) The Corporation can vote on any stocks, shares, or other membership voting interests it owns in other organizations. The Board will decide who can vote on behalf of the Corporation and how they should vote. In addition, the Corporation's Officers - or the sole Officer, if there is only one - can handle voting matters like signing proxies or arranging for voting certificates, without needing a formal Board resolution.

Part 16 Notices

- 1) Any notice or communication (like a document or message) that needs to be sent to a member, Director, Officer, auditor, or committee member will be considered properly given if it is: delivered in person, sent to their most recent address on file, mailed by regular or airmail, or sent by email or another commonly used method of communication agreed upon by the organization.

- 2) The Executive Director may update a person's contact information in the records if they have reliable information about a new address or contact method.
- 3) When calculating how much notice must be given for a meeting or event:
 - a) If the notice is measured in hours, don't count the hour the notice is sent or the hour the meeting starts.
 - b) If the notice is measured in days, don't count the day the notice is sent, but do count the day the meeting or event happens.
- 4) Any documentation that is mailed or emailed to a member that is undeliverable shall be followed up by a text, phone call or email to the Member. If there is no response to the phone call or email, the Corporation may stop sending notices to the member.

Mailing or emailing will only resume once the member provides the Corporation with a new mailing or email address in writing and asks for mail or email to be sent there.

- 5) A notice from the Corporation can be signed by a Director or Officer using a handwritten, stamped, typed, printed, or otherwise affixed signature. As long as it follows any required authentication procedures, even a partial signature will be considered valid.
- 6) A Special Member meeting and the Annual General Meeting of members of the Corporation may be convened with the same notice. Notice of a meeting of members at which special business is to be transacted must:
 - a) state the nature of that business in sufficient detail to permit the member to form a reasoned judgment concerning that business; and
 - b) include the text of any special resolution to be submitted to the meeting

Part 17 Committees

- 1) **Standing Committees:** The Board may establish Standing Committees of the Board to conduct such business and perform duties determined by the Board. Terms of reference for each committee will be set at the time the committee is formed. Until the Board determines that a committee is needed, there will be no standing committees. The Board may establish other Committees as it deems appropriate.
- 2) **Limited Number:** The number of Standing Committees will be kept to a minimum.
- 3) **Ad Hoc Committees:** The Board may establish Ad Hoc Committees and their terms of reference, as required. The terms of reference will include formation and dissolution terms for the Committees formed.
- 4) **Terms of Reference for all Standing and/or Ad Hoc Committees** will consist of the following content:
 - a) Name and Type of Committee (Standing/Ad Hoc/Special)

- b) Purpose of the Committee
 - c) Composition
 - d) Appointment of Chair
 - e) Decision-making process
 - f) Authority Delegated
 - g) Timeframe/Reporting/Deadlines/Dissolution
 - h) Meetings
 - i) Staff Support
 - j) Communications with the Board
 - k) Communications with the ED
 - l) Specific Areas of Responsibility
 - m) Other
- 5) The Board will appoint the Chair of any Standing Committee.
- 6) The Committee Chair may appoint other members of an Ad Hoc Committee in consultation with the Board. These members may be member representatives of the corporation, but are not required to be.
- 7) Removal of Committee Members. A member of any Committee may be recommended for removal before the expiration of that person's term. A two-thirds (2/3) majority of the Committee must approve a resolution for recommended removal. The Board, by simple majority, may remove any member of any Committee at any time.
- 8) The appointment of a Committee of Directors does not relieve the Directors of a Corporation from any liability imposed by law.

Part 18 Auditor

- 1) Appointment of Auditor: The Members of the Corporation entitled to vote will, at each annual meeting, appoint an auditor to hold office until the close of the next such meeting. Such Auditor will meet the qualifications prescribed by the Act.
- 2) Dispensing with an Auditor: The Corporation, if revenues are less than \$500,000, may resolve not to appoint an auditor.
 - a) If the members resolve not to appoint an auditor pursuant to this section, they shall appoint a person who meets the requirements in section 13-5 of the Act to conduct a review of the financial statements of the corporation;
 - b) Notwithstanding subsection a), the members, if revenues are less than \$100,000, may resolve not to appoint an auditor or a person to conduct a review of the corporation's financial statements.
 - c) A resolution pursuant to section 2 a) and b) is valid only until the next annual meeting of members.
 - d) A resolution pursuant to subsections a) and b) is not valid unless it is consented to by not less than 80% of the members, including those not otherwise entitled to vote, who vote on the resolution.
 - e) Notice of a resolution to be passed pursuant to this section must be sent to all members, including members not otherwise entitled to vote.

Part 19 Fiscal Year

- 1) The fiscal year of the Corporation will terminate on the last day of March in each year, unless otherwise determined by the Board of Directors.

Part 20 Registered Office

- 1) The Corporation may, from time to time:
 - a) by resolution of the Board of Directors, change the address of the registered office of the Corporation within the municipality specified in the articles.
 - b) by special resolution, change the municipality in which its registered office is located to a different municipality in Saskatchewan than that specified in the articles.

Part 21 Seal

- 1) The seal of the Corporation will be such as the Board may, from time to time, adopt.

Part 22 Manner of Execution of Contracts

- 1) Any two Officers or Directors may sign contracts, documents or instruments in writing and all contracts, documents, or instruments in writing so signed will be binding upon the Corporation. The Board may, from time to time, by resolution, appoint any Officer or Officers or any person or persons on behalf of the Corporation either to sign contracts, documents or instruments in writing generally or to sign specific contracts, documents or instruments in writing.

- 2) Reproduction of Signatures
 - a) The signatures of all Directors authorized to sign documents by the Board may be printed, lithographed or otherwise mechanically reproduced.
 - b) Only one (1) signature on any document or instrument requiring two signatures may be mechanically reproduced.

Part 23 Indemnification of Directors and Officers and Insurance

- 1) Indemnification:
 - a) As long as it follows the law and the rules in the Act, the Corporation will cover the legal costs, settlement payments, and other expenses for any current or former Director or Officer, including those who served at the Corporation's request in another organization the Corporation is involved with, if they are involved in a legal or administrative case because of their role. This protection also extends to their heirs and legal representatives.
 - b) To qualify:
 - i) They must have acted honestly and in good faith, with the Corporation's best interests in mind.
 - ii) If the issue involves a criminal or administrative penalty, they must have had reasonable grounds to believe their actions were legal.
 - c) The Corporation may also provide this protection in other situations as allowed or required by law.
- 2) The Corporation will purchase and maintain insurance for the benefit of an individual mentioned in Part 23 against any liability incurred by the individual in the individual's capacity:
 - a) as a Director or Officer of the Corporation; or
 - b) as a Director or Officer of another entity or in a similar capacity if the individual acts or acted in that capacity at the Corporation's request.

- 3) Liability of Directors for wages.
 - a) Directors are jointly and severally liable, in accordance with Part II of *The Saskatchewan Employment Act*, to employees of LDSCRI for all debts payable to each of those employees for services performed for LDSCRI while those Directors are Directors.

Part 24 Invalidity of Any Provisions of This Bylaw.

- 1) If one part of this bylaw is found to be invalid or can't be enforced, the rest of the bylaw still remains valid and enforceable.

Part 25 Omissions and Errors.

- 1) If the Corporation accidentally forgets to send a notice, if someone doesn't receive it, or if there's a minor error in the notice (as long as the main message is still clear), any

decisions made at the related meeting will still be valid—as long as the notice was given properly according to the Bylaws.

Part 26 Dispute Resolution.

- 1) Disputes or controversies among members, directors, officers, committee members, or volunteers of the corporation are to be, as much as possible, resolved in accordance with mediation and/or arbitration as provided in the section on dispute resolution mechanism of this Bylaw.
- 2) Dispute Resolution Mechanism
 - a) In the event that a dispute or disagreement arises among members, directors, officers, committee members, employees, or volunteers of the Corporation—whether related to the Articles, Bylaws, or any aspect of the Corporation’s operations—and the issue cannot be resolved through informal discussions, the following dispute resolution process will apply. This process serves as an alternative to legal action and does not limit any legal rights provided under the Articles, Bylaws, or the Act.
 - b) Mediation
 - i) The dispute will first be referred to mediation. Each party involved in the dispute will appoint one mediator. If the dispute is with the Corporation or its Board, the Board will appoint a mediator on behalf of the Corporation.
 - ii) The two appointed mediators will then jointly appoint a third mediator to form a three-person mediation panel.
 - iii) The mediators will meet with the involved parties to attempt to resolve the dispute in good faith.
 - iv) By mutual agreement of all parties, the number of mediators may be reduced to one or two.
 - c) Arbitration
 - i) If mediation is unsuccessful in resolving the dispute, the matter will proceed to binding arbitration:
 - (1) A single, independent arbitrator—who has not served as a mediator in the matter—will be appointed by agreement of the parties.
 - (2) Arbitration will be conducted in accordance with the domestic arbitration laws in force in Saskatchewan, unless the parties agree otherwise.
 - (3) All arbitration proceedings will be confidential, and no information will be disclosed outside the process.
 - (4) The decision of the arbitrator will be final and binding. There will be no right to appeal, whether on questions of fact, law, or a combination of both.
 - ii) Costs
 - (1) Mediation costs will be shared equally among the parties involved.Arbitration costs will be allocated between the parties as determined by the arbitrator.

Part 27 Amendments to Bylaws

- 1) The Directors, by resolution, may make, amend or repeal any bylaws that regulate the activities and affairs of the Corporation.
- 2) The Directors will submit any new, amended, or repealed bylaws to the members at the next meeting of members. The members, by ordinary resolution, may confirm, reject or amend the bylaw, amendment or repeal.
- 3) A bylaw, or an amendment or a repeal of a bylaw, is effective from the day of the resolution of the Directors pursuant to subsection (1) until it is confirmed, confirmed as amended or rejected by the members pursuant to subsection (2) or until it ceases to be effective pursuant to subsection (3) and, where the bylaw is confirmed or confirmed as amended, it continues in effect in the form in which it was so confirmed.
- 4) If the members reject a bylaw, amendment, or repeal, or if the Directors do not submit it to them as required pursuant to subsection (2), the bylaw, amendment, or repeal ceases to be effective, and no subsequent resolution of the Directors to make, amend, or repeal a bylaw having substantially the same purpose or effect is effective until it is confirmed or confirmed as amended by the members.
- 5) A member entitled to vote at a meeting of members may, in accordance with section 9-3(5) of the Act, make a proposal to make, amend or repeal a bylaw.

Part 28 Dissolution and Liquidation

- 1) The Corporation may only be dissolved in accordance with Part 16 3) and 4) of the Act.
- 2) Upon dissolution of the Corporation, the Corporation will first satisfy its debts and liabilities. Should any assets remain, they will be held in trust by a committee appointed by the Board of Directors and approved by the membership and then disposed of in accordance with Part 16-19 (5) of the Act.

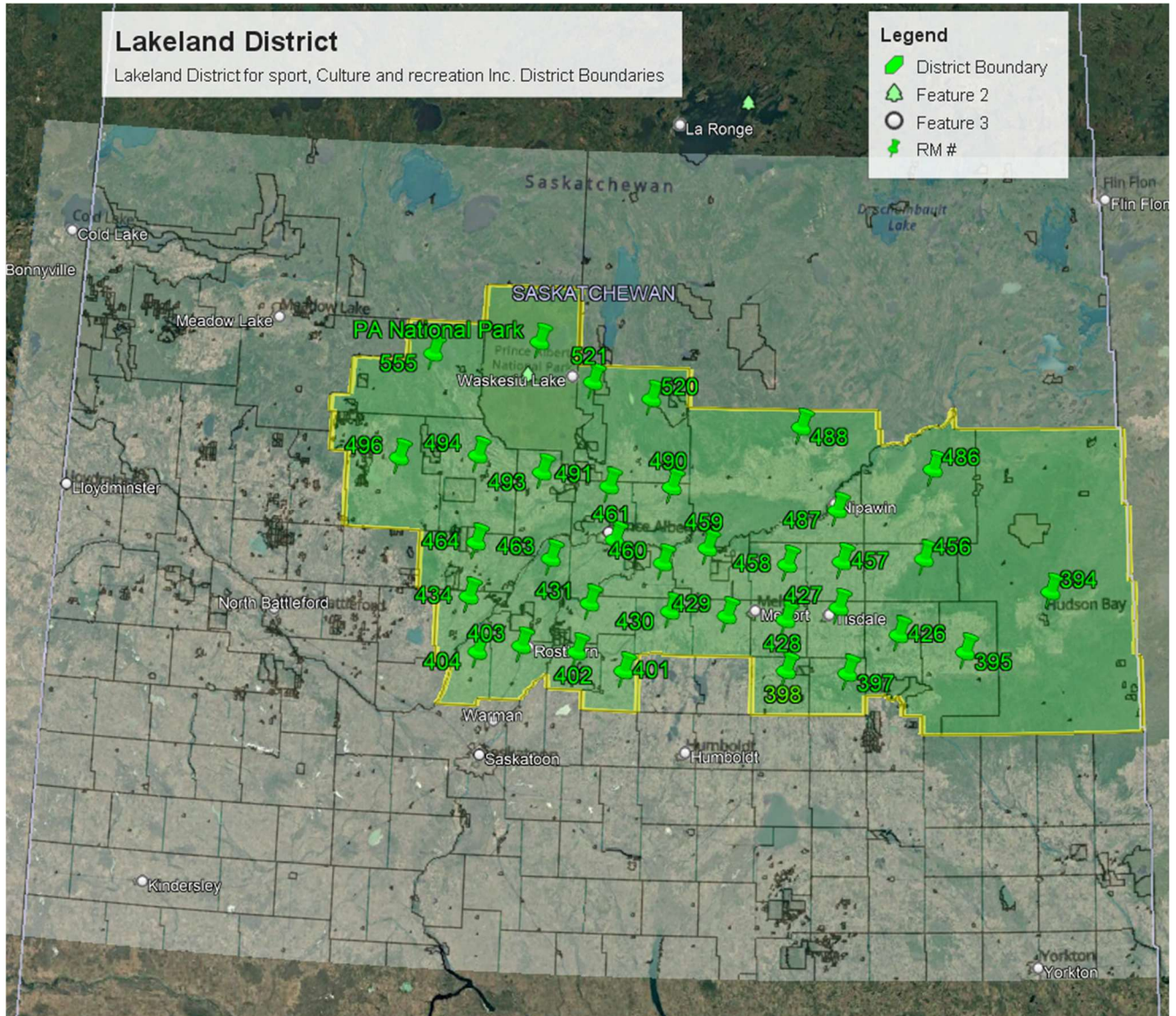
This bylaw replaces any previous Bylaws of the LAKELAND DISTRICT FOR SPORT,
CULTURE AND RECREATION INC.

ENACTED by the Board this _____ day of _____, A.D.

Chairperson

CONFIRMED the _____ day of _____, A.D.
by the Members in accordance with the Act.

Appendix 1 Lakeland Boundary Map



Schedule C 2025 Annual General Meeting Minutes

	Item	Notes	Motion/Action
1	Call to Order	The AGM was called to order by Chairperson, Curtis Olsen, at 5:04pm.	
2	Opening Remarks	The Chairperson, Curtis Olsen, welcomed those in attendance, opened the meeting with the LDSCR Land Acknowledgement and thanked the Global partners, staff and board for their hard work over the past year.	
3	Introductions	Attendees present introduced themselves.	
4	Review of voting procedures	Executive Director, Lyle Campbell, went over the voting procedures. General members and Directors get one vote each. Staff and global organizations are not eligible to vote.	
5	Approval of the Agenda		Motion to approve the agenda. Ken Trofimuk/Shannon Marshall Carried
6	Approval of the 2023 – 2024 Annual General Meeting Minutes	The 2023 – 2024 AGM Minutes were circulated at the start of the meeting to all participants. Participants were given an opportunity to review.	Motion to approve the minutes of the 2023 – 2024 Annual General Meeting. Chelsea Corrigan/Scott Burgess Carried
7	Approval of the 2024 – 2025 Annual Report	Participants were provided with a copy of the Annual Report at the start of the meeting. Lyle Campbell, Executive Director, thanked the Board of Directors and the staff for their support over the years. Lyle stated that having excellent staff has helped to make for a successful career.	Motion to approve the 2024 – 2025 Annual Report. Cheryl Bauer Hyde/Abbey Pihowich Carried.
8	Approval of the 2024 – 2025 Audited Financial Statements.	Lyle Campbell, Executive Director, reviewed the audited Financial Statements. There	Motion that the 2024 – 2025 Audited Financial Statements be received by the membership.

		were no major issues or concerns.	Guylaine Green/Miranda Blaber Carried.
9	Appointment of the Auditor for the 2025 – 2026 Fiscal Year.	Lyle Campbell, Executive Director, explained that due to organizational restructuring at the auditing firm, Grant Thornton is no longer able to fulfill audit duties for the LDSCR. Following consultation with the Board of Directors, Laskowski Wright & Baker LLP was selected to conduct the audit for the 2024–2025 fiscal year and is recommended to continue moving forward. It was also noted that this firm’s fees are lower than those of the previous auditor.	Motion to appoint Laskowski Wright & Baker LLP as the LDSCR auditor for the 2025 - 2026 fiscal year as recommended by the Board of Directors. Guylaine Green/Chelsea Corrigan Carried.
10	Notices of Motion/Constitutional Amendments	There were no notices of motion or constitutional Amendments.	
11	Tri-Global Report	A Tri-Global Report was presented by Sask Sport, SaskCulture, and SPRA. Rob Boulding, SPRA Field Consultant, delivered the SPRA portion, while Alex Rogalski, SaskCulture Outreach Consultant, presented the SaskCulture section.	Motion to accept the Tri-Global Report. Lisa Braun/Scott Burgess Carried.
12	Election of the Board of Directors	There was 1 three-year LDSCR Board of Director position available. Heather Emro from Melfort has indicated she will let her name stand for a three-year term position. The call for additional nominations from the floor was made 3 times. No other nominations were forthcoming.	Motion to cease nominations. Guylaine Green/Tonya McEachern Carried. Motion to appoint Heather Emro to a three-year term on the LDSCR Board of Directors. Brandy Smart/Ken Trofimuk Carried.
13	Open Forum/Questions	Curtis Olsen, Chairperson, opened the floor for open	

		forum discussion and questions. Closing remarks were given by Chairperson, Curtis Olsen. He thanked Chelsea Corrigan, a long-standing member of the board, for her nine years of service.	
14	Adjournment		The agenda being concluded, the meeting was adjourned at 5:29pm. Shannon Marshal.

2024 – 2025 Annual General Meeting Attendance

	Name	Community	Representing
1	Lisa Braun	Hepburn	LDSCR Board of Directors
2	Lyle Campbell	Prince Albert	LDSCR Staff
3	Guylaine Green	Rosthern	LDSCR Board of Directors
4	Curtis Olsen	Prince Albert	LDSCR Board of Directors
5	Helen Meekins	Naicam	LDSCR Staff
6	Crystal Clarke	Prince Albert	LDSCR Staff
7	Heather Emro	Melfort	None
8	Rob Boulding	Birch Hills	SPRA
9	Shannon Marshall	Melfort	LDSCR Board of Directors
10	Brandy Smart	Christopher Lake	LDSCR Board of Directors
11	Barry Brezden	Prince Albert	Saskatchewan Seniors Fitness Association
12	Chelsea Corrigan	Nipawin	LDSCR Board of Directors
13	Abbey Pihowich	Nipawin	Town of Nipawin
14	Miranda Blaber	Carrot River	Town of Carrot River
15	Alex Rogalski	Saskatoon	SaskCulture
16	Cheryl Bauer Hyde	Emma Lake	Lakeland Recreation Association
14	Wayne Hyde	Emma Lake	Lakeland Recreation Association
18	Tonya McEachern	Rosthern	Town of Rosthern
19	Vanessa Atkins	Rosthern	Town of Rosthern
20	Ken Trofimuk	Prince Albert	LDSCR Board of Directors
21	Scott Burgess	Christopher Lake	LDSCR Board of Directors

Schedule D Audited Financial Statements for the Period
Ending March 31, 2026

Lakeland District for Sport, Culture & Recreation Inc.

Financial Statements

March 31, 2026

Independent Auditor's Report

To the Board of Directors of
Lakeland District for Sport, Culture & Recreation Inc.

Opinion

We have audited the financial statements of Lakeland District for Sport, Culture & Recreation Inc., which comprise the statement of financial position as at March 31, 2026, and the statements of operations and changes in net assets and cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements present fairly, in all material respects, the financial position of Lakeland District for Sport, Culture & Recreation Inc. as at March 31, 2026 and the results of its operations and its cash flows for the year then ended in accordance with Canadian accounting standards for not-for-profit organizations.

Basis for Opinion

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are independent of the organization in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Matter

Our audit was conducted for the purposes of forming an opinion on the financial statements taken as a whole. Schedules 1, 2, 3, and 4 are presented for purposes of additional information and are not a required part of the financial statements. Such information has been subjected to the auditing procedures applied, only to the extent necessary to express an opinion, in the audit of the financial statements taken as a whole.

Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with ASNPO, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the organization's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the organization or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the organization's financial reporting process.

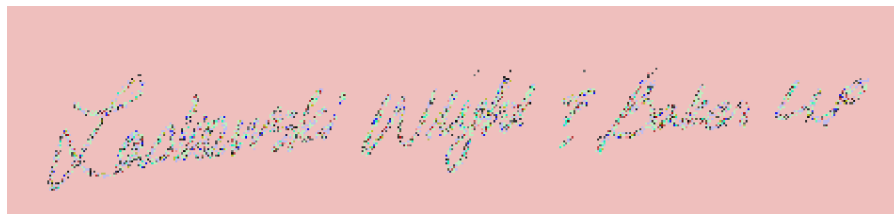
Independent Auditor's Report, continued

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements. As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- ◆ Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- ◆ Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the organization's internal control.
- ◆ Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- ◆ Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the organization's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the organization to cease to continue as a going concern.
- ◆ Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

A rectangular area with a light pink background containing a handwritten signature in blue ink. The signature is cursive and appears to read "Chartered Professional Accountants".

Chartered Professional Accountants

Warman, Saskatchewan
May 27, 2026

Lakeland District for Sport, Culture & Recreation Inc.

Statement of Financial Position

As at March 31	2026	2025
Assets		
Current		
Cash (Note 3)	\$ 195,474	\$ 176,259
GST receivable	1,703	1,044
Accounts receivable	-	7,915
Prepaid expenses	1,894	-
	\$ 199,071	\$ 185,218
 Liabilities		
Current		
Accounts payable and accrued liabilities	\$ 11,546	\$ 7,223
Salaries payable (Note 4)	9,001	15,692
	20,547	22,915
 Net Assets		
Net assets	178,524	162,303
	\$ 199,071	\$ 185,218

Approved by the Board

 Director

 Director

Lakeland District for Sport, Culture & Recreation Inc.

Statement of Operations and Changes in Net Assets

For the year ended March 31	2026	2025
Revenues		
Revenues		
Saskatchewan Lotteries Trust Fund, Schedule 1	\$ 362,450	\$ 348,465
Interest income	435	430
	<hr/>	<hr/>
	362,885	348,895
Expenditures		
Facilitation of Community Development, Schedule 2	49,321	54,694
Coordination of District Network, Schedule 3	2,125	1,989
District Organizational Development and Administration, Schedule 4	295,218	289,428
	<hr/>	<hr/>
	346,664	346,111
Excess of revenues over expenditures	16,221	2,784
Balance, beginning of year	162,303	159,519
	<hr/>	<hr/>
Balance, end of year	<u>\$ 178,524</u>	<u>\$ 162,303</u>

See accompanying notes

Lakeland District for Sport, Culture & Recreation Inc.

Statement of Cash Flows

For the year ended March 31	2026	2025
Operating activities		
Excess of revenues over expenditures	\$ 16,221	\$ 2,784
Change in non-cash working capital items		
GST receivable	(659)	6
Accounts receivable	7,915	(7,915)
Prepaid expenses	(1,894)	-
Accounts payable and accrued liabilities	4,323	(9,961)
Salaries payable	(6,691)	3,178
	<hr/>	<hr/>
Increase (decrease) in cash	19,215	(11,908)
Cash, beginning of year	176,259	188,167
	<hr/>	<hr/>
Cash, end of year	<u>\$ 195,474</u>	<u>\$ 176,259</u>

See accompanying notes

Lakeland District for Sport, Culture & Recreation Inc.

Notes to the Financial Statements

March 31, 2026

1. Nature of operations

Lakeland District for Sport, Culture & Recreation Inc. (the "Organization") is a volunteer, not-for-profit corporation whose purpose is to promote the development of community sport, culture, and recreation programming in the north central district of Saskatchewan. It was incorporated in 2008 as an amalgamation of the Zone 8 Sports Council, the North East Recreation and Parks Association and the North Central Recreation Association. The Organization is not subject to income taxes under Section 149(1) of the Income Tax Act.

2. Accounting policies

These financial statements are prepared in accordance with Canadian accounting standards for not-for-profit organizations. The significant accounting policies are detailed as follows:

(a) Cash

Cash consists of balances with financial institutions.

(b) Tangible Capital Assets

The Organization follows the provisions of the CPA Canada Handbook section 4433, "Tangible capital assets held by not for profit organizations", which requires that capitalized assets be amortized. Organizations may limit the application of this section if the average of annual revenues recognized in the statement of operations for the current and preceding period of the organization and any entities it controls is less than \$500,000.

All tangible capital assets are expensed in the year they are acquired. Tangible capital assets in the amount of \$1,246 were expensed in the fiscal year ended March 31, 2026 (2025 - \$nil). The major categories of tangible capital assets that the Organization has not recorded assets in the financial statements are furniture, equipment, and computer hardware.

(c) Impairment of long-lived assets

The organization tests for impairment whenever events or changes in circumstances indicate that the carrying amount of the assets may not be recoverable. Recoverability is assessed by comparing the carrying amount to the projected undiscounted future net cash flows the long-lived assets are expected to generate through their direct use and eventual disposition. When a test for impairment indicates that the carrying amount of an asset is not recoverable, an impairment loss is recognized to the extent carrying value exceeds its fair value.

(d) Revenue recognition

The organization follows the deferral method of accounting for contributions.

Restricted contributions are recognized as revenue in the year in which the related expenses are incurred.

Unrestricted contributions are recognized as revenue when received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Other revenues and interest income are recognized as revenue when earned and collection is reasonably assured.

Lakeland District for Sport, Culture & Recreation Inc.

Notes to the Financial Statements

March 31, 2026

2. Accounting policies, continued

(e) Measurement uncertainty

The preparation of financial statements in accordance with Canadian accounting standards for not-for-profit organizations requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosures of contingent liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

Major estimates in use include the estimation of accrued liabilities and the estimated recovery of unexpended funding accrued at year-end (Note 5).

(f) Contributed services

Directors volunteer their time to assist in the Organization's activities. While these services benefit the Organization considerably, a reasonable estimate of their fair value cannot be made and, accordingly, these contributed services are not recognized in the financial statements.

(g) Financial instruments

The Organization considers any contract creating a financial asset, liability, or equity instrument, as a financial instrument, except in certain limited circumstances. The Organization accounts for the following as financial instruments:

- Cash
- Accounts receivable
- Accounts payable and accrued liabilities
- Salaries payable

A financial asset or liability is recognized when the Organization becomes party to contractual provisions of the instrument.

The Organization's financial instruments are measured at fair value when issued or acquired. For financial instruments subsequently measured at cost or amortized cost, fair value is adjusted by the amount of the related financing fees and transaction costs, if applicable.

Subsequently, the Organization measures its financial assets and liabilities at cost or amortized cost (less impairment in the case of financial assets). The financial instruments measured at amortized cost are cash, accounts receivable, and accounts payable and accrued liabilities.

For financial assets measured at cost or amortized cost, the Organization regularly assesses whether there are any indicators of impairment. If there is an indication of impairment, and the Organization determines that there is a significant adverse change in the expected timing or amount of future cash flows from the financial asset, it recognizes an impairment loss in the statement of operations in the year the reversal occurs.

The Organization removes financial liabilities, or a portion of, when the obligation is discharged, cancelled or expires.

Lakeland District for Sport, Culture & Recreation Inc.

Notes to the Financial Statements

March 31, 2026

3. Cash

	<u>2026</u>	<u>2025</u>
Conexus Credit Union - operating	\$ 57,359	\$ 138,580
Conexus Credit Union - savings	138,115	37,652
Conexus Credit Union - equity	-	27
	<u>\$ 195,474</u>	<u>\$ 176,259</u>

4. Salaries payable

	<u>2026</u>	<u>2025</u>
Accrued vacation time	\$ 229	\$ 7,751
Accrued sick time	4,879	7,429
Accrued time-in-lieu	3,893	512
	<u>\$ 9,001</u>	<u>\$ 15,692</u>

5. Recovery of unexpended funding

These financial statements are subject to review by the Organization's funding agents. It is possible that adjustments could be made based on the results of their reviews.

Recovery of unexpended funding may be requested by the Organization's funding agents after year-end financial reports have been provided to the funding agents. Any recoveries are reported on the Statement of Operations in the period the repayments are requested.

6. Economic dependence

The Organization relies on grants from the Saskatchewan Lotteries Trust Fund for Sport, Culture, and Recreation. As a result, the Organization is dependent upon the continuance of these grants to maintain operations. In 2026, 99.9% (2025 - 99.9%) of funding was derived from these grants.

Lakeland District for Sport, Culture & Recreation Inc.

Notes to the Financial Statements

March 31, 2026

7. Financial instruments

Transactions in financial instruments may result in an entity assuming or transferring to another party one or more of the financial risks described below. The required disclosures provide information that assists users of financial statements in assessing the extent of risk related to financial instruments. Unless otherwise noted, it is management's opinion that the Organization is not exposed to significant other price risks arising from these financial instruments.

(a) Liquidity risk

Liquidity risk is the risk that the Organization cannot repay its obligations when they become due to its creditors. The Organization reduces its exposure to liquidity risk by ensuring that it documents when authorized payments become due; maintains an adequate line of credit to repay trade creditors and repays long term debt interest and principal as they become due. In the opinion of management the exposure to liquidity risk exposure to the Organization is low and relates to the accounts payable of \$11,546 (2025 - \$7,223).

(b) Credit risk

Credit risk is the risk that one party to a transaction will fail to discharge an obligation and cause the other party to incur a financial loss. The Organization reduces its exposure to credit risk by performing credit valuations on a regular basis; granting credit upon a review of the credit history of the applicant and creating an allowance for bad debts when applicable. The Organization maintains strict credit policies and limits in respect to counterparties. In the opinion of management the exposure to credit for the Organization is low and relates to accounts receivable of \$nil (2025 - \$7,915).

Lakeland District for Sport, Culture & Recreation Inc.

Schedule of Saskatchewan Lotteries Trust Fund Grants

For the year ended March 31	2026	2025
Revenue		
Saskatchewan Lotteries Trust Fund for Sport, Culture, and Recreation grant	\$ 309,950	\$ 298,050
Framework in Action grant	47,500	45,415
Indigenous Community Sport Development grant	5,000	5,000
	<u>5,000</u>	<u>5,000</u>
	<u>\$ 362,450</u>	<u>\$ 348,465</u>

Lakeland District for Sport, Culture & Recreation Inc.

Schedule of Facilitation of Community Development

For the year ended March 31	2026	2025
Capacity building		
Framework initiatives	\$ 43,960	\$ 45,114
Community support	-	155
Programs and services		
Indigenous Community Sport Development Grant Committee	-	401
Saskatchewan Winter Games		
Mission staffing	5,361	9,024
	<u>49,321</u>	<u>54,694</u>
Deficiency of revenues over expenditures	\$ (49,321)	\$ (54,694)

Lakeland District for Sport, Culture & Recreation Inc.

Schedule of Coordination of District Network

For the year ended March 31	2026	2025
Communications		
Website and internet	\$ 1,048	\$ 1,445
District information	-	381
Network		
Community partnership	1,077	163
	<hr/>	<hr/>
	2,125	1,989
	<hr/>	<hr/>
Deficiency of revenues over expenditures	\$ (2,125)	\$ (1,989)

Lakeland District for Sport, Culture & Recreation Inc.

Schedule of District Organizational Development and Administration

For the year ended March 31	2026	2025
Governance		
Professional fees	\$ 6,540	\$ 7,033
Board liability insurance and bonding	1,147	3,375
Board meeting	2,745	1,816
Board travel	3,777	898
Memberships	455	280
Board recruitment & training	179	-
Office Operations		
Rent	4,900	5,333
Telephone	5,147	5,051
Printing and photocopying	3,234	2,926
Bookkeeping	616	839
Equipment	2,380	290
Office Supplies	512	680
Postage	127	98
Bank Charges	445	361
Newsletter	249	-
Property Insurance	2,894	-
Planning		
Operational planning	27,345	282
Strategic planning	215	-
Staffing		
Salaries	215,696	249,445
Staff travel	11,155	8,507
Conference registration and accommodation	852	1,294
Staff recruitment and training	4,049	900
Other	461	20
Other		
Merchandise	98	-
	<u>295,218</u>	<u>289,428</u>
Deficiency of revenues over expenditures	<u>\$ (295,218)</u>	<u>\$ (289,428)</u>